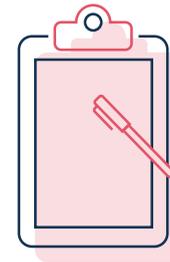




**Lead Adult Care Worker —
Level 3**
eLearning programme

Lead Adult Care Worker — Level 3 eLearning programme



Occupational Profile: Lead Adult Care Workers are the frontline staff who help adults with care and support needs to achieve their personal goals and live as independently and safely as possible, enabling them to have control and choice in their lives. In addition, Lead Adult Care Workers have responsibility for providing supervision, frontline leadership, guidance, and direction for others, or working autonomously, exercising judgement and accountability.

Typical job titles include: Care Officer, Care Supervisor, Senior Care Worker, Supervising Care Worker, Senior Support Worker, Relief Team Leader, Social Work Assistant, Social Services Officer, Outreach Development Worker, Community Support Worker, Community Outreach Worker, Community Development Worker, Family Support Worker or Personal Assistant. These could all specialise in a variety of areas such as learning disability, mental health, drug and alcohol misuse, homecare, dementia, and end-of-life care.

As a Lead Adult Care Worker, you will make a positive difference to someone's life when they are faced with physical, practical, social, emotional, or intellectual challenges. You will be expected to exercise judgement and take appropriate action to support individuals to maintain their independence, dignity, and control. By providing leadership, guidance, and direction at the frontline of care delivery you will be instrumental in improving the health and wellbeing of those receiving care and support. Lead Adult Care Workers will in some circumstances have delegated responsibility for the standard of care provided and may supervise the work of other care workers. This exercising of autonomy and accountability means leading and supporting others to comply with expected standards and behaviours.

Lead Adult Care Workers may work in residential or nursing homes, domiciliary care, day centres or some clinical healthcare settings. As well as covering Lead Adult Care Workers this standard also covers Lead Personal Assistants who can work at this senior level but they may only work directly for one individual who needs support and/or care services, usually within their own home.

These are the personal attributes and behaviours expected of all Lead Adult Care Workers carrying out their roles:

- 1 **Care** – is caring consistently and enough about individuals to make a positive difference to their lives
- 2 **Compassion** – is delivering care and support with kindness, consideration, dignity and respect
- 3 **Courage** – is doing the right thing for people and speaking up if the individual they support is at risk
- 4 **Communication** – good communication is central to successful caring relationships and effective team working
- 5 **Competence** – is applying knowledge and skills to provide high quality care and support
- 6 **Commitment** – to improving the experience of people who need care and support ensuring it is person centred

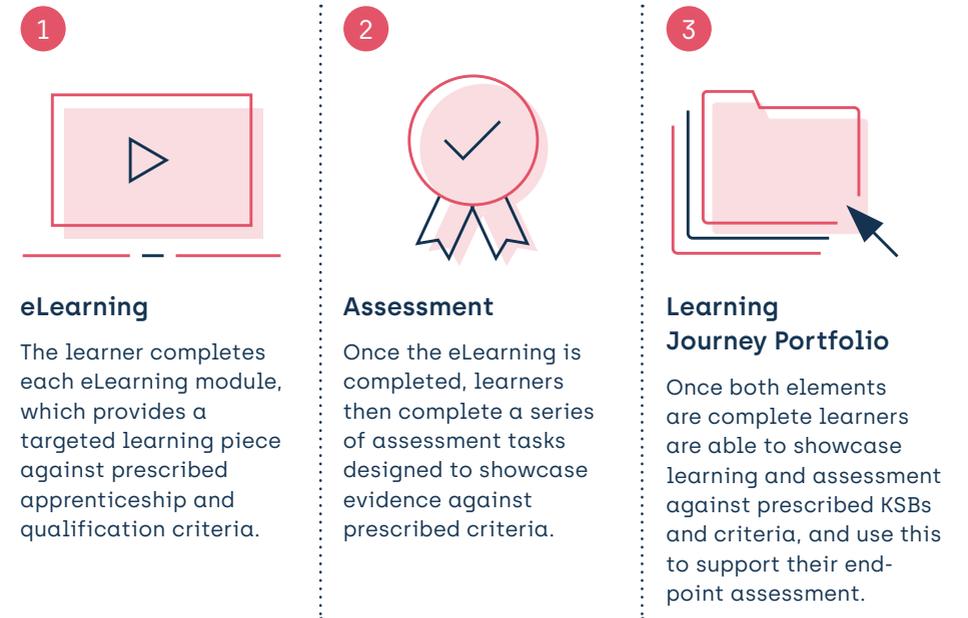
To view information on this Standard, please visit:
<https://www.instituteforapprenticeships.org/apprenticeship-standards/lead-adult-care-worker-v1-1>



Aptem eLearning Level 3 Lead Adult Care Worker provides an end-to-end solution for training providers looking to benefit from the efficiencies gained through electronic learning and assessment.

Enjoy high quality blended learning mapped to the Standard and fully integrated and ready to deliver from within Aptem.

Aptem eLearning is mapped directly to the Knowledge, Skills and Behaviours (KSBs) of the apprenticeship Standard, along with the mandated Level 3 Diploma in Care and is designed to support the 'On Programme Study' element of the apprenticeship journey, which includes:



Aptem eLearning enables:

- ✓ learners to progress with their developmental journey through their apprenticeship.
- ✓ trainers/assessors to provide structured programmes of learning and development.
- ✓ quality assurance teams to monitor development and progress against prescribed objectives.
- ✓ training managers to provide consistent, well-resourced training to clients.
- ✓ employers to provide effective staff development.

Aptem eLearning Level 3 Lead Adult Care programme contains the following 9 modules:

1. Responsibilities of an adult care worker
2. Adult safeguarding
3. Personal development
4. Person centred approaches
5. Promoting well-being
6. Promoting equality and inclusion
7. Effective communication
8. Duty of care
9. Health and safety in care settings



For more information, please contact us at info@mwstechnology.com or by calling 020 3758 8540